

## **W.E.B. DuBois Learning Center Employment Program**

### ***Program Objectives:***

- To expose youths to positive role models.
- Promote youth development of skill sets needed for the informational technology age.
- Improve math and reading skills of participant.
- Provide mentorship to aided with the development of youth.

### ***Program Description:***

According to the 1996 local Investment Commission Study, the project neighborhood youth are characterized as living in the largest welfare recipients' area in Jackson County. The area served is located in the heart of the Kansas City MO school district. This school district recently lost accreditation status based on dismal test results.

This is a two component based program, summer skill training and academic school term supplement, targeted for secondary education youth. Participant will develop academic and technical success skills. The summer program will develop technical skills acquired from installing to the industry standard, communication cable. The academic program will supplement the fall and spring academic school year by providing tutorials services in math and reading. The program will also provide computer based enrichment activities for the participant.

### ***Applicant Requirements:***

- (Summer) Participant required to lift up to 45 pounds.
- (Summer) Participant must have manual dexterity of fingers.
- (Year Round) Participant must follow instructions
- (Year Round) Participant must be motivated
- (Year Round) Participant must attend tutoring sessions to be held at W.E.B. DuBois Learning Center.

### ***Summer Components:***

The W.E.B. DuBois Learning Center's Employment Program will accommodate 15 to 25 in school youth. The summer component of this proposal will provide data communications wiring to sites within a one-mile radius of the W.E.B. DuBois Learning Center. Participants will install the required backbone cabling, horizontal cabling, cross-connect products, information outlets, and patch cable assemblies utilizing ANSI/EIA/TIA-568-A\B standard installation techniques. Participant will perform testing and certification of all UTP cabling per Telecommunications System Bulletin (TSB) 67.

Students will wire three satellite facilities to connect to the W.E.B. DuBois Learning Center. They will work with two paid instructors to complete the assignments. These sites are as follows:

- W.E.B. DuBois Learning Center, 5501 Cleveland, Kansas City, MO 64130
- Covenant Presbyterian Church, 5941 Swope Parkway, Kansas City, MO 64130
- St. James Catholic Church, 5900 Swope Parkway, Kansas City, MO 64130
- Church of God and Christ, 5600 Swope Parkway, Kansas City, MO 64130

Typical Class schedules:

**Summer Comment**

|           |                  |    |
|-----------|------------------|----|
| Tuesday   | 5 –8:00 PM       | 3  |
| Wednesday | 5 –8:00 PM       | 3  |
| Thursday  | 5 –8:00 PM       | 3  |
| Friday    | 5 –8:00 PM       | 3  |
| Saturday  | 8:00 AM – 2:00PM | 6  |
|           | Weekly Hours     | 18 |

This phase of the program is expected a nine week program starting June 12, 2000 and ending August 19, 2000.

***Year Round Components:***

The project will require participant to attend an academic tutorial and enrichment program to be held at the W.E.B. DuBois Learning Center. The project requires assessment of participant for proper placement into the Math and Reading tutorial services. The project will task participant with performing designated activities required for advancement to next class level. The project will track participants' performance and provide counseling session designed to encourage achievement.

Typical Class schedules:

**Academic School Year**

|           |                     |     |
|-----------|---------------------|-----|
| Monday    | 6:730 PM            | 1.5 |
| Wednesday | 6:730 PM            | 1.5 |
| Saturday  | 10:00 AM – 12:00 PM | 2   |
|           | Weekly Hours        | 5   |

The project will follow KCMO School district start and ending dates. Program will run two weeks after school start till two weeks before school end.

**Budget Requirements**

**Program Funding Requirements**

| <b>Description</b>       | <b>Total Program Cost</b> |
|--------------------------|---------------------------|
| Cabling Instructors      | \$10,125                  |
| Administration Assistant | \$2,640                   |
| Staff Totals             | \$12,765.00               |
| Stand In Cost            | To Be Determined          |

**Staffing**

| Title                           | Job Description  | Weekly          | Monthly        |
|---------------------------------|--|-----------------|----------------|
| Electricians:                   | Position will facilitate the summer component by training the youth in data communication wiring standards per ANSI/EIA/TIA 568A & 568B. They will also be responsible for evaluating, Monitoring and evaluating program participants job performance. This summer component will consist of a staff of 1.5 instructors/electricians. They will receive a weekly salary of \$22.50 per hour. | \$1125          |                |
| Administrative Clerk:           | Position will required working 20 hours a month, and will be paid \$11 an hour on a monthly basis. They will input data, type correspondence, creating spreadsheets, and answering phone.  |                 | \$220          |
| Stand In Cost                   |  |                 |                |
| <b>Total Project Staff Cost</b> |  | <b>\$10,125</b> | <b>\$2,640</b> |

The items listed below are the Stand Cost In Cost for maintaing the facility. FEC share of the Stand In Cost funded, needs to be negotiated.

Stand In Costs/Monthly Costs

|              | Monthly |
|--------------|---------|
| Gas          | \$400   |
| Phone        | \$350   |
| Electricity  | \$300   |
| Water        | \$90    |
| Trash        | \$50    |
| Janitorial   | \$325   |
| Lawn Service | \$235   |
| Security     | \$30    |

Total Monthly \$1,780.00